



**ALLEN
HOSPITAL**
IOWA HEALTH SYSTEM

Occupational Health



TAKING CARE OF
your
BUSINESS

May 2010

US Department of Labor's OSHA takes action to protect America's workers with severe violator program and increased penalties

WASHINGTON -- Every day, about 14 Americans fail to come home from work to their families. Tens of thousands die from workplace disease and more than 4.6 million workers are seriously injured on the job annually. The U.S. Department of Labor's Occupational Safety and Health Administration, in an effort to address urgent safety and health problems facing Americans in the workplace, is implementing a new Severe Violator Enforcement Program and increasing civil penalty amounts.

"For many employers, investing in job safety happens only when they have adequate incentives to comply with OSHA's requirements," said Assistant Secretary of Labor for OSHA Dr. David Dr. Michaels. "Higher penalties and more aggressive, targeted enforcement will provide a greater deterrent and further encourage these employers to furnish safe and healthy workplaces for their employees."

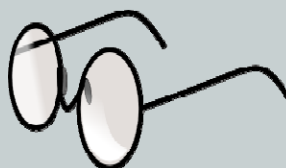
The new Severe Violator Enforcement Program is intended to focus OSHA enforcement resources on recalcitrant employers who endanger workers by demonstrating indifference to their responsibilities under the law. This supplemental enforcement tool includes increased OSHA inspections in these worksites, including mandatory OSHA follow-up inspections, and inspections of other worksites of the same employer where similar hazards and deficiencies may be present. SVEP will become effective within the next 45 days. For more information, visit <http://www.osha.gov/dep/svep-directive.pdf>.

"SVEP will help OSHA concentrate its efforts on those repeatedly recalcitrant employers who fail to meet their obligations under the Occupational Safety and Health Act. It will include a more intense examination of an employer's practices for systemic problems that would trigger additional mandatory inspections," said Michaels.

The current maximum penalty for a serious violation, one capable of causing death or serious physical harm, is only \$7,000 and the maximum penalty for a willful violation is \$70,000. The average penalty for a serious violation will increase from about \$1,000 to an average \$3,000 to \$4,000. Monetary penalties for violations of the OSH Act have been increased only once in 40 years, despite inflation. The Protecting America's Workers Act would raise these penalties, for the first time since 1990, to \$12,000 and \$250,000, respectively. Future penalty increases would also be tied to inflation. In the meantime, OSHA will focus on outreach in preparation of implementing this new penalty policy. For more information on the penalty policy, visit <http://www.osha.gov/dep/penalty-change-memo.pdf>.

Please **watch** for a notice regarding upcoming changes to our consolidated billing. We will be sending out information via our newsletter and communications via snail mail. If you do not receive our e-newsletter please sign up at

www.allenocchealth.com.



Please Note Late Opening of Clinics on May 12

Allen Occupational Health at:

- Allen Hospital: open 8am
- Prairie Med. Park: open 8:30

2010 Training for Drug Free Workplaces

2 Hour Initial Training Wednesday, July 13, 2010

Time: 8am - 10am

Cost: \$34/person

Location: Medical Staff Classroom,
Gerard Hall, Allen College

1 Hour Annual Update Thursday, July 14, 2010

Time: 8am - 9am

Cost: \$22/person

Location: MidAmerican Energy
Classroom, Gerard Hall
Main Floor

For more information contact:

Tara Wait at waittr@ihs.org
or call 319-235-5043

To Register:

Visit www.allenocchealth.com

and click on the link of the lower right hand corner of the screen.

First Aid & CPR Class Friday, May 7, 2010

Time: 8am - 1pm First Aid and CPR
8am - 10am CPR Only

Cost: First Aid and CPR

\$60/person

CPR Only \$28/person

Location: Medical Staff Classroom,
Gerard Hall, Allen College

Register online at:

www.allenocchealth.com

or call 319-235-3523.

Upcoming Hearing Conservation Course

Keeping young workers safe during the summer season

Approximately 2.3 million youth aged 16 to 17 years worked in the US in 2005. Official employment statistics are not available for youth younger than 15 years of age who are also known to work, especially in agricultural settings. Although work can have positive benefits for youth, there are also safety risks, with 54 deaths of youth younger than 18 years of age in 2005, and an estimated 54,800 emergency department treated injuries in 2003.³ Youth occupational injury death rates are comparable to those of young adult and middle-aged workers (18 to 54 years of age). The comparability of these rates is cause for concern. Rates of nonfatal injuries treated in emergency departments generally decrease with age, with the rates for youth 15 to 17 years of age exceeded only by the rates for workers 18 to 19 years of age.

Youth have unique risks for work injuries based on their biologic, psychosocial, and economic characteristics. A number of specific factors contribute to the high incidence and rates of young worker injuries, including:

- inadequate abatement of recognized hazards in youth workplaces
- absence of meaningful training for youth on the hazards in the work environment inexperience of youth
- physical, cognitive, and emotional characteristics related to youth development
- lack of appropriate supervision
- inappropriate work assignments that are illegal or otherwise exceed the capabilities of working youth.

Source: <http://www.cdc.gov/niosh/nas/traumainj/pdfs/Tlchapter5NAS03-07.pdf#page=119>

ALLEN OCCUPATIONAL HEALTH

taking care of your business



Appt. Scheduling	PMP: 319-266-3127	Allen: 319-235-3885 opt.1
Patient Follow-up	Dr. McMains' Nurse	319-235-3885 opt. 3
	Dr. Broghammer's Nurse	319-235-3885 opt. 2
	Dr. Peloquin's Nurse	319-266-3127
	All other providers/Referral specialists	319-235-3885 opt. 8
Drug and Alcohol	Melanie/Tara, RN	319-235-3885 opt. 4
Billing	Laura	319-235-3885 opt. 6
Work Rehab/Therapy Scheduling		319-235-3885 opt. 1
Special Exam Scheduling		319-235-3885 opt. 8
OnSite Services	Marlys/Ann	319-235-3885 opt. 7
Customer Service	Natalie Kracht	319-266-3842 ext. 302
New Business	Natalie Kracht	319-266-3842 ext. 302

Hours – Allen Occupational Health at:

Allen Hospital, 1825 Logan, Waterloo: 7am – 5pm

Prairie Medical Park, 4612 Prairie Parkway: 8am – 4:30am